



CIx Environment & Sustainability Commitments

Version 2.0 (effective 19 Sep 2024)

1. Objective

- 1.1 CIX is committed to act in an environmentally and socially responsible manner so as to be a force for good. We believe this is closely intertwined with who we are and the work that we do.
- 1.2 They are crucial to us delivering long-term value for our stakeholders, and should be at the forefront of all that we do in our business and operations.
- 1.3 We seek to lead by example and commit to reducing our overall impact, while exploring innovative ways to raise environmental awareness through in the following areas.

2. Reducing Our GHG Emissions

- 2.1 From 2023 onwards, we commit to measuring and reporting our GHG emissions resulting from our business operations annually, including travel. The first report will be available after FY2023.
- 2.2 Credibly compensate 100% of our Scope 1-2 emissions the environmental impact associated with necessary business travel.
- 2.3 Adopting prudent international business travel when possible and flying only Economy class for necessary business travel.

3. Employee Initiatives To Educate And Raise Awareness On Sustainability

- 3.1 We run an internal program to allow all staff to offset their travel through buying carbon credits via the CIX Marketplace Platform.
- 3.2 We regularly organise company supported events driving environmental awareness including but not limited to beach clean-ups, inter-tidal walks, guided biodiversity walks, and a dive clean-up.
- 3.3 We sponsor all our employees on week-long field visits where they get to experience a carbon project first-hand. We organise 3 to 4 field trips annually since 2022.
- 3.4 We provide all employees 5-days of Volunteer Leave for employees to engage in a cause of their choice.
- 3.5 We utilise the EcoVadis platform to help manage our ESG risk and compliance, meet our corporate sustainability goals, and drive impact at scale by guiding the sustainability performance improvement of CIX and our value chain.

4. Contributing Thought Leadership Through Government, Academic & Industry Partners

- 4.1 We regularly contribute thought-leadership to government and industry events and academic programs for example regular speakers and panelists at COP, Ecosperity since 2021 etc.
- 4.2 We have published a collection of in-house CIX thought pieces on our website ([CIX Perspectives](#)).
- 4.3 We invest in education by co-sponsoring sustainability programs and routinely sponsoring employees to attend "Climate Change and Sustainability: Leveraging Carbon Market Initiatives for Business" in collaboration with the National University of Singapore Business School.

Document Revision History

Version No.	Date	Summary of Changes
001	22 Sep 2023	Initial Version
002	19 Sep 2024	Annual review. Made the following changes: <ul style="list-style-type: none">• Removed the CIX Environmental Champions employee initiative• Added in the use of the EcoVadis platform